

**WRITTEN QUESTION TO THE MINISTER FOR SOCIAL SECURITY
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 4th JUNE 2019**

Question

Has the Minister, or her department, examined the new legislation that has come into force in Ireland and which effectively bans the use of zero-hours contracts except in clearly defined cases; and, if so, will she state whether she considers this Irish model could be usefully adopted in Jersey (whether in part or in whole) and if she does not consider this to be the case, will she explain why not; and will the Minister outline her timeline for bringing legislation controlling the use and abuse of zero-hours contracts to the Assembly?

Answer

The Minister is aware that legislation has been introduced in Ireland that restricts the use of zero-hour contracts with certain exceptions. For example, zero-hour contracts are permitted where the work is of a casual nature, or where work is required to cover routine absences.

The Minister has not examined the Irish legislation in detail, or whether a similar model could be adopted for Jersey. The Ministerial team agreed that consultation on statutory annual leave and rest breaks would be given priority in 2019 and also agreed that a piece of work looking at zero-hour contracts would be initiated in 2020.